IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

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FRANCESA WELCH,	) States B. Co.
	) No. 04 C 5009  United States District Court
Plaintiff,	
**	) JUDGE CONLON
v.	) Magistrate Judge Mason
CITY OF CHICAGO and CHICAGO POLICE	
OFFICERS BRODERICK JONES, #17432,	) JURY DEMAND
and VINCENT BARNER, #19562,	) JURY DEMAND  DOCKETED
<b>D</b> C 1 .	NOV 2 9 2004
Defendants.	1/0. ~

## RELEASE AND SETTLEMENT AGREEMENT

Plaintiff, Francesa Welch, by her attorney, Kenneth N. Flaxman, and defendants, City of Chicago, by its attorney, Mara S. Georges, Corporation Counsel of the City of Chicago, and Chicago Police Officers Broderick Jones and Vincent Barner, by one of their attorneys, Susan E. Sullivan, Assistant Corporation Counsel of the City of Chicago, herein stipulate and agree to the following:

- This action has been brought by plaintiff, Francesa Welch, against defendants,
   City of Chicago, and Broderick Jones and Vincent Barner and makes certain allegations
   contained in plaintiff's complaint.
- 2. Defendants deny each and every allegation of wrongdoing as stated in plaintiff's complaint, and, further, deny liability.
- 3. The parties and their respective attorneys acknowledge that settlement of this claim is not an admission of liability, or of unconstitutional or illegal conduct by or on the part of any defendant and/or the City of Chicago's future, current or former officers, agents and



employees, and shall not serve as evidence or notice of any wrongdoing by or on the part of any defendant and/or the City of Chicago's future, current or former officers, agents and employees. The parties and their respective attorneys further acknowledge that settlement is made to avoid the uncertainty of the outcome of litigation and the expense in time and money of further litigation and for the purpose of judicial economy. Plaintiff and her attorney agree that they or any firm with which said attorney is affiliated or with which said attorney may later become affiliated shall not use this settlement as notice of misconduct on the part of any defendant and/or the City of Chicago's future, current or former officers, agents and employees, or for any other purpose in any other litigation, and that any such use is inconsistent with the terms of this Release and Settlement Agreement.

- 4. In consideration of the hereinafter indicated settlement entered pursuant to this Release and Settlement Agreement, and upon advice of counsel, plaintiff, Francesa Welch, agrees to dismiss with prejudice all of her claims against defendants, City of Chicago, and Broderick Jones and Vincent Barner with each side bearing its own costs and attorneys' fees.
- 5. Plaintiff, Francesa Welch, accepts a settlement from the City of Chicago, in the total amount of FIVE THOUSAND AND SIX HUNDRED AND NO/100 (\$5,600.00)

  DOLLARS, with each side bearing its own costs and attorneys' fees.
- 6. The City of Chicago agrees to pay plaintiff the total settlement amount within sixty (60) days after receipt by the Corporation Counsel's Office of a file-stamped copy of the Agreed Order of Dismissal. This sum shall be payable solely by the City of Chicago, and plaintiff and/or her attorney agree that they will not seek payment from any source other than the

City of Chicago. The settlement check will be made payable to plaintiff, her attorney, and lien claimants, if any, of which the City has notice.

- 7. In consideration of this settlement entered pursuant to this Release and Settlement Agreement, and upon advice of counsel, plaintiff agrees to indemnify and hold harmless the City of Chicago, and its future, current, or former officers, agents and employees including, but not limited to, the individual defendants, Broderick Jones and Vincent Barner, from any claims, losses, damages or expenses, including attorneys' fees and costs, incurred, or which may be incurred, by reason of any lien or any other claim or interest held by any person, entity or corporation against any moneys received or to be received by plaintiff under this settlement entered pursuant to this Release and Settlement Agreement.
- 8. Plaintiff, upon advice of counsel, understands and agrees that in consideration of the settlement entered pursuant to this Release and Settlement Agreement, plaintiff does hereby release and forever discharge on behalf of herself and her heirs, executors, administrators and assigns, all claims she had or has against the individual defendants, Broderick Jones and Vincent Barner and the City of Chicago, and its future, current or former officers, agents and employees, including but not limited to all claims she had, has, or may have in the future, under local, state, or federal law, arising either directly or indirectly out of the incident which was the basis of this litigation, and that such release and discharge also is applicable to any and all unnamed and/or unserved defendants.
- 9. This Release and Settlement Agreement and any documents that may be executed under paragraph 12 herein contain the entire agreement between the parties with regard to the settlement of this action, and shall be binding upon and inure to the benefit of the parties hereto,

jointly and severally, and the heirs, executors, administrators, personal representatives, successors, and assigns of each.

- 10. This Release and Settlement Agreement is entered into in the State of Illinois and shall be construed and interpreted in accordance with its laws. Terms contained herein shall not be construed against a party merely because that party is or was the principal drafter.
- 11. In entering into this Release and Settlement Agreement, plaintiff represents that she has relied upon the advice of her attorney, who is the attorney of her own choice, and that the terms of this Release and Settlement Agreement have been interpreted, completely read and explained to her by her attorney, and that those terms are fully understood and voluntarily accepted by plaintiff. Plaintiff also represents and warrants that no other person or entity has or has had any interest in the claims or causes of action referred to herein, that she and her attorney have the sole right and exclusive authority to execute this Release and Settlement Agreement and receive the sums specified herein, and that they have not sold, assigned, transferred, conveyed, or otherwise disposed of any of the claims or causes of action referred to herein.

12. All parties agree to cooperate fully and to execute a Stipulation to Dismiss and any and all supplementary documents and to take all additional actions which are consistent with and which may be necessary or appropriate to give full force and effect to the basic terms and intent of this Release and Settlement Agreement.

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Francesa Welch, plaintiff	
Address: 6230 S. Lefin	
ehicaju 60671	
	BY:
Date of birth: $\frac{10/19/56}{}$	
SCOM ,	
Kenneth N. Flaxman	
Attorney for plaintiff,	
Francesa Welch	
200 South Michigan Avenue	
Suite 1240	
Chicago, Illinois 60604	
(312) 427-3200	
Attorney No.	
DATE: 11/12/04	

\*Providing SSN is voluntary

City of Chicago a Municipal Corporation Mara S. Georges Corporation Counsel Attorney for City of Chicago Chief Assistant Corporation Counsel 30 North LaSalle Street Suite 900 Chicago, Illinois 60602 (312) 744-9210 Attorney No. 06184989 Susan E. Sullivan **Assistant Corporation Counsel** Attorney for Defendant Officers 30 North LaSalle Street **Suite 1400** Chicago, Illinois 60602

(312) 742-0117